

### Report FAI Secretary General for ISC Plenary Meeting 1-2 February 2025, Rome, Italy

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Feb 2025



#### **FAI PRESIDENT & EXECUTIVE DIRECTORS** (TERM GC 2020 – GC 2024)



David MONKS GBR (President)

Elected FAI GC 2022 (held online) David MONKS (2020) Andy CHAU (2022) Agust GUDMUNDSSON (2016) Eric MOZER (2020) Patrick NAEGELI (2020) Marina VIGORITO (2018) Graeme WINDSOR (2020)





Andy CHAU HKG











Agust **GUDMUNDSSON** ISL (Finance)

Eric MOZER USA (Deputy President)

Patrick NAEGELI GBR

Marina VIGORITO ITA





#### FAI PRESIDENT & EXECUTIVE DIRECTORS (TERM GC 2024 – GC 2026)





Greg PRINCIPATO USA (President)

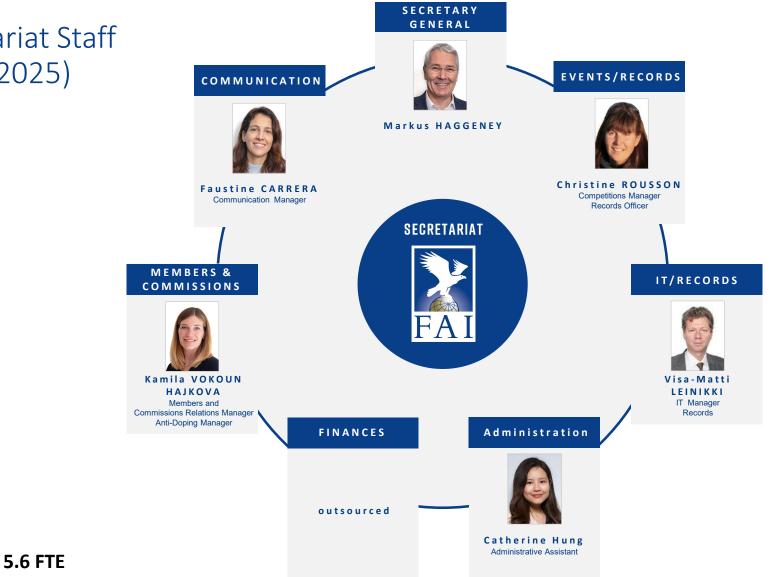
Elected FAI GC 2024 (held Riyadh KSA) Greg PRINCIPATO (2024) Igor ERZEN (2024) Timo HYVONEN (2024) Agust GUDMUNDSSON (2016) - FD Gillian RAYNER (2024) - Deputy Mary Anne STEVENS (2024) Marina VIGORITO (2018)

Markus HAGGENEY (2020) - SG





#### FAI Secretariat Staff (February 2025)





### **SERVICING FAI STAKEHOLDERS**

### **Executive Board meetings**

• Regular detailed, written reports and annexes.

### **Commissions (ASCs, TCs)**

• Plenary invitations, cloud space, mailing lists, document handling.

#### **Finance Matters**

- Payables, Receivables, Cash/liquidity, age analysis -> EB/Commissions.
- Forecasts. Financial Audit. Social Charges. Taxes. Authorities.

### **FAI General Conferences**

#### **International Relations**

- IOC, GAISF, ARISF, IWGA, SportAccord, IF-Forum and many more
- Europe Air Sports
- EASA (example: CIMP for medical matters).
- ICAO (dormant contact)



#### **COMMUNICATION**

#### WITH & FOR THE AIR SPORTS COMMUNITY **FAI channels**





118th FAI General Conference 2024

#### SOCIAL MEDIA





aul at the inaugural FAI World Paramotor Endurance Championships, tailed as a "historic moment" in the sport's development by FAI President, David Monks.

'he French remained 'the team to beat' throughout the competition, their pilots lemonstrating the finely tuned technical skills to perform well across the nine asks set for foot launch - PF1 - and trike - PL1 - classes.

Story Results Pictures

Austrian Pilots Soar to Victory at 2024 FAI F3F World Championship for Model Gliders

PRESS RELEASES

PRESS RELEASE

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Limoux, France, 14 October 2024 - The 2024 FAI F3F World Championship for Model Gliders in Limoux, France (6-12 October) saw an impressive display of skill and teamwork by the world's best aeromodelling pilots. Austria dominated the competition, clinching top honours in both individual and team categories.

Lukas Gaubatz of Austria secured the individual championship title with an outstanding performance. France's Sebastien Lanes and Spain's Ignacio Elizondo Casado rounded out the podium, claiming second and third places respectively.

In the National Team category, Austria's exceptional showing continued, as they claimed the top spot. French pilots demonstrated their strength on home soil by taking second place, while Norway's performance earned the team a third position.

Organised by the French Aeromodelling Federation with the support of local authorities and sponsors, this event brought together 55 pilots from 19 countries, showcasing their skills in piloting radio-controlled slope scaring gilders.

With the guidance of the jury of the FAI Aeromodelling Commission (CIAM), led by Tomas Bartovsky as the Jury President, and the efficient leadership of Contest Director Andreas Fricke, the stage was set for an untorgetable competition.



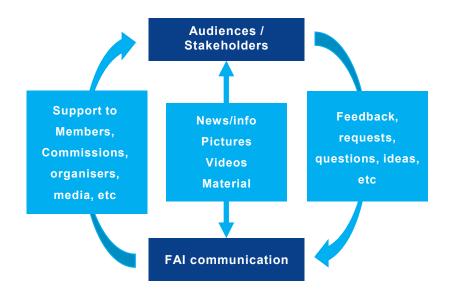
### COMMUNICATION

#### WITH & FOR THE AIR SPORTS COMMUNITY



#### AUDIENCES / STAKEHOLDERS

#### Importance of content sharing & collaboration





#### **COMMUNICATION**

WITH & FOR THE AIR SPORTS COMMUNITY Media work with Skydiving Commission throughout the year

PEOPLE

#### FAI CHANNELS

ISC President Alberto Martin Paracuellos ISC Officials, Organisers, etc Communication Manager Faustine Carrera Freelance Editor Caitlin Smith

> THANK YOU FOR THE COLLABORATION



Chair of Parachute-Ski

FAI - World Air Sports Fed







SPORT

**EVENTS** All Cat 1 events covered!



YET TO BE BEATEN: ALAN EUSTACE'S HIGH ALTITUDE PARACHUTE JUMP **RECORDS STILL STAND, 10 YEARS ON** 



Remarkable in its simplicity, Alan Eustacu's Mgh altitude parachets jump on 24 October 2014 saw the 37-year-old float up, suspended below a glassith Holium haldoon, Io the outer edge of the stratesphere. He made three FAI paracheting recents which sitti stand today, on the tenth andremarkable.
Prior to a celebratory event in the USA's Kennedy Space Centre to mark the anniversary, Eastace shared hit reflections on his famous paracheter jump in an Interview with FAL.
RISING THROUGH THE STRATOSPHERE

RECORDS



### Information Technology - Objectives:

- Keeping fixed costs low. Improving efficiency. Maintaining service quality.
- Adapting to smaller Secretariat staffing
- 1. DRUPAL
  - v7 -> v 10 (phase 1)
  - Phase 2 budgeted for FY 2025.
- 2. eNavigator evolution. User experience. Payment interfaces.
- 3. IGC Ranking List AMS Integration
  - partial carry-over 2023 -> 2024. Secretariat concluded in 2024.
  - Pending IGC implementation.
- 4. Extranet development: new SL-layout tool/editor
- 5. AMS/Payhub two-way reconcilliation: AMS <-> Payhub <-> RmA <-> Bank
- 6. Payhub evolution
  - Page-management, reporting.
  - Invoice creation/payment reconcilliation.
- 7. Record tool
  - 1st phase: preliminary claim submission: development finalised, pending'going life'.
  - 2nd phase: Dossier supporting document management wip.



### ARTIFICIAL INTELLIGENCE "IS THERE FOR EVERYDAY!"

## Chatsonic, Writesonic, Adobe AI, NotebookLM, ChatGPT, Napkin AI ...

- Report Development: Finance, IT, Communications.
- Strategy and Metrics: Creating metrics for participation impact and ROI.
- Communication Drafting: Preparing formal messages for stakeholders.
- Policy and Governance: Assisting with By-Law updates, travel policies, and governance practices.
- Planning Templates.
- Language Refinement: Rephrasing content to align with FAI's language preferences (multi-lingual responses, communication).
- ...and much more.



### **CATEGORY 1+2 EVENTS (2000-2024)**

FAI	C/	٩TI	EG	iOl	RY	1+	·2	E\	/EI	NT	<b>S</b> (	(20	00	-2(	024	4)						FINAL	odate 2024	)	
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
CIA	5	3	4	3	0	6	8	7	6	7	7	7	8	6	9	7	7	8	9	8	10	9	8	10	12
GAC	4	2	5	1	1	8	9	11	12	10	9	3	4	2	9	13	8	5	5	6	5	3	2	6	4
IGC	63	<mark>58</mark>	54	31	51	69	31	47	26	33	58	42	84	59	55	50	44	41	36	24	19	9	3	9	5
CIAM	291	273	320	221	72	378	359	351	331	328	330	315	318	290	272	252	267	247	229	231	185	165	201	180	142
ISC / IPC	36	30	18	4	5	23	27	25	15	31	20	15	13	13	13	10	<mark>16</mark>	16	12	18	17	12	<mark>1</mark> 4	17	14
CIVA	5	5	5	4	0	5	4	6	5	5	8	5	5	6	4	6	6	5	5	7	4	4	5	6	7
CIVL HG	52	58	60	57	51	66	69	68	70	75	73	79	65	62	60	63	61	50	54	42	46	46	49	34	28
CIVL PG	311	273	258	219	215	259	239	226	218	221	222	223	218	227	230	215	208	190	180	126	133	96	76	60	45
CIMA	5	8	8	5	3	3	3	5	3	5	8	6	10	4	1	3	2	2	3	3	2	4	2	4	4
CIG	1	0	0	2	1	4	5	7	3	2	0	1	1	1	2	2	2	3	2	1	4	2	1	1	2
CIACA	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
	773	710	732	547	399	821	754	753	689	718	735	697	726	670	655	622	621	567	535	466	425	350	361	327	263



### **CATEGORY 1 EVENTS (2017-2024)**



		2024 2023				2022 2021					2020			2019		2018			2017					
	World	Continental	Others	World	Continental	Others	World	Continental	Others	World	Continental	Others	World	Continental	Others	World	Continental	Others	World	Continental	Others	World	Continental	Others
CIA	2	0	1	2	0	1	1	0	1	1	1	1	0	0	0	0	1	3	4	0	2	0	2	1
GAC	1	0	0	1	0	0	2	1	0	0	0	0	0	0	0	6	0	0	8	0	0	10	0	0
IGC	3	2	0	3	2	0	4	0	0	2	1	0	1	0	0	3	3	0	3	0	0	4	3	0
CIAM	9	8	0	11	3	0	8	5	1	1	0	0	0	0	0	11	5	0	9	5	0	8	5	0
ISC- IPC	10	2	1	1	8	7	9	0	1	1	0	1	0	0	0	3	3	7	11	1	1	2	6	8
CIVA	3	2	0	3	1	0	4	1	0	3	1	0	0	0	0	4	1	0	3	1	0	4	1	1
CIVL HG	0	0	0	2	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	1	0	2	0	0
CIVL PG	2	4	0	2	0	0	0	4	0	3	0	0	0	1	0	2	0	0	0	4	0	2	0	0
CIMA	3	0	0	1	0	0	3	0	0	0	0	1	0	0	0	0	1	0	3	0	0	0	3	1
CIG	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
CIACA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33	18	2	26	14	8	32	12	3	11	3	3	1	1	0	30	14	10	43	12	3	32	20	11
Total		53			48			47			17			2			54			58			63	



### **INTERNATIONAL RECORDS (WORLD, CONTINENTAL)**



#### HOW TO SET A RECORD

The following information is valid for World and Continental Records of all sports and disciplines.

- Check on the FAI record pages what the best previous performance is, if any, for the record you would like to set. Do not forget to check the
  record claims pending homologation.
- Review the FAI Sporting Code, General Section and relevant Specialised Section, to get an understanding of the rules and documentation requirements.
- For the definition of the course used for your record attempt, you will need the exact distance given by the World Distance Calculator.
- Ottain an FAI sporting licence from your National Airport Control Organization (NAC) If you do not already hold a valid one. Please note that the FAI sporting Code-ceneral Section, Item 8.13 asys: A Sporting Licence shall only be considered issued and valid, if the holder is listed on the FAI sporting Licence database by the NAC that is issuing the particular Sporting Licence.



>>	FÉDÉRATION AÉRONAU	ITIQUE INTERNATIONALE WORLD AIF	SPORTS FEDERATION			fX@	0 0			L	LOG IN
FAI	NEWS SPORT	TS EVENTS RECORD	S RANKINGS A	THLETES	FACTS & FIGURES	COMMISSIO	NS DOCUM	ENTS	ABOUT		Q
tome / Records	000	•									
KEU	ORD	8									
							SEARCH		ABVANC	80	~
RECORD	S										
CLASS	SUB-CLASS 0	TYPE OF RECORD 0	PERFORMANCE 0	DATE 0	CLAIMANT	STATUS 🗘	REGION 0	ID 0			
Powered Aeroplanes	C-1l	Speed over a recognised course	842,00 km/h	09 Nov 2024	Michael J. Goggins (USA)	Preliminary record claim received	World	20612	ŝ	$\rightarrow$	~
Powered Aeroplanes	C-11	Speed over a recognised course	966,00 km/h	08 Nov 2024	Orin Lucas (USA)	Preliminary record claim received	World	20610	¢6°	$\rightarrow$	~
Powered Aeroplanes	C-1m	Speed over a recognised course	918,00 km/h	07 Nov 2024	Michael J. Goggins (USA)	Preliminary record claim received	World	20611	age of the second secon	$\rightarrow$	~
Ballooning	AA-07	Duration	100 h 14 min	06 Nov 2024	Nikolai Packard (GER)	Preliminary record claim received	World	20613	œ	$\rightarrow$	~
Parachuting	G-2	Full Break Large Formation Sequential - 2 formations	151 skydivers	06 Nov 2024	Team/Crew	Preliminary record claim received	World	20609	×	÷	~
Powered Aeroplanes	C-11	Speed over a recognised course	951,00 km/h	06 Nov 2024	Orin Lucas (USA)	Preliminary record claim received	World	20608	×	$\rightarrow$	~
Microlights and paramotors	RPF2E	Altitude	2 597 m	30 Oct 2024	Hugo Turner (GBR)	Preliminary record claim received	World	20607	×8	<i>→</i>	~
Powered Aeroplanes	C-1m	Speed over a recognised course	1 013,00 km/h	27 Oct 2024	Ross D. Oetjen (USA)	Preliminary record claim received	World	20596	æ	$\rightarrow$	~
Powered Aeroplanes	C-li	Speed over a recognised course	894,00 km/h	27 Oct 2024	Travis P. Holland (USA)	Preliminary record claim received	World	20595	œ	$\rightarrow$	~
Powered Aeroplanes	C-lc	Aeroplane Efficiency	10,14 km/kg	25 Oct 2024	Jerome Limoge (USA)	Preliminary record claim received	World	20597	œ	$\rightarrow$	~
Powered Aeroplanes	C-1m	Speed over a recognised course	933,08 km/h	23 Oct 2024	Dominic Rivers (GBR)	Preliminary record claim received	World	20598	aC S	$\rightarrow$	~



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### **INTERNATIONAL RECORDS (WORLD, CONTINENTAL)**

- Monthly reports to EB
- ISC encouraging in competition records (ISC budget)
- Record Processing Workflows with room for improvement.
  - ASC expertise welcome.
  - Experience of Official Observers (formalities).
  - Payment process/delays.
- Budget 2025 proposing supporting IT projects
  - Electronic Record Claim form (note: item 7.8.9)



#### FAI Records Statistics (summary)

Update 15 Nov 2024

	Dossier	rs under review	Pr	eliminary Claims re	eceived
Report as of	total	since last	total	since last	ISC (in-competition G1)
2024-11-15	119	9	123		18
2024-10-03	99	12	128	107	34
2024-09-02	121	9	86	6	4
2024-08-19	120	0	93	11	4
2024-07-31	132	69	83	64	4
2024-05-08	84	5	65	33	8
2024-04-23	79	13	40	13	0
2024-03-13	63	7	36	20	0
2024-02-21	62	22	34	4	0
2024-01-18	47	22	54	16	0
2023-11-15	73	13	53	26	4
2023-10-06	62	5	41	24	4
2023-09-01	33	21	42	13	9
2022 00 11	25	12	٨Q	10	n
20599 Dunaway	Amelia	G-2 Wingsuit Distan	ice of Flight		Female



20599 Dunaway	Amelia	G-2	Wingsuit Distance of Flight	Female	North-American	11.10.2024
20600 Rogers	Luke	G-2	Wingsuit Distance of Flight	General	Oceanian	11.10.2024
20601 Rogers	Luke	G-2	Wingsuit Time of Fall	General	Oceanian	11.10.2024
20604 Maksudov	Tatjana	G-2	Wingsuit Time of Fall	Female	European	11.10.2024
20607 Turner (Crew Pilot)	Hugo (Crew Pilot)	RPF2E	Altitude	Not applicable	World	30.10.2024
20608 Lucas (Crew Pilot)	Orin (Crew Pilot)	C-11	Speed over a recognised course	Not applicable	World	06.11.2024
20609	(Team)	G-2	Full Break Large Formation Sequential - 2 formations	General	World	06.11.2024
20610 Lucas (Crew Pilot)	Orin (Crew Pilot)	C-11	Speed over a recognised course	Not applicable	World	08.11.2024
20611 Goggins (Crew Pilot)	Michael J. (Crew	FC-1m	Speed over a recognised course	Not applicable	World	07.11.2024
20612 Goggins	Michael J.	C-11	Speed over a recognised course	Not applicable	World	09.11.2024
20613 Packard	Nikolai	AA-07	Duration	General	World	06.11.2024



**RECORDS** 

#### **Ratified World/Continental records ASC:**

2024 (268): CIA 3, GAC 72, IGC 5, CIG 0, CIAM 0, ISC 143, CIVL 41, CIMA 4 2023 (229): CIA 2, GAC 84, IGC 2, CIG 1, CIAM 5, ISC 115, CIVL 12, CIMA 8

year	preliminary record claims	record dossiers received	records ratified	refused FAI	refused NAC	withdrawn by claimant / commission	FINAL 2024
2024	447	308	268	16	23	34	Z.A
2023	249	212	229	9	16	18	
2022	222	198	176	4	4	8	
2021	180	132	153	8	2	7	
2020	173	167	187	5	6	9	
2019	403	380	344	15	9	7	
2018	310	333	284	14	9	2	
2017	246	202	262	6	15	39	
2016	300	219	211	37	10	9	
2015	391	302	314	41	5	13	
2014	256	255	219	17	10	9	
2013	270	228	207	1	12	8	
2012	216	143	123	11	8	1	
2011	163	128	102	15	8	3	16



### **INTERNATIONAL WORLD GAMES ASSOCIATION (IWGA)**

- Women's Leadership Programme
  - Empowering future female leaders in sport
  - Elevating female participation in leadership roles
  - Addressing imbalances at top levels of sports governance



- 1<sup>st</sup> edition: November 2024
- 2<sup>nd</sup> edition: Plans for 2025
- FAI proposal accepted by IWGA
  - Seven candidates nominated by NACs
  - FAI EB proposed Patricia Szücs (General Secretary HUN NAC)





### WHISTLEBLOWING CHANNEL

24 Jan 2024: <u>FAI announcing</u> the providing of a secure platform for reporting concerns related to misconduct or wrongdoing anywhere within the Federation.

#### The introduction of the channel

- aligns with FAI's commitment to fostering a culture of transparency, integrity, and accountability,
- as outlined in the FAI Code of Ethics.







### **CODE OF ETHICS (EFFECTIVE 01 JAN 2024)**

- → Whistelblowing scheme
- → www.fai.org/page/whistleblowing-channel

FAI

→ Reports to be addressed under FAI Disciplinary Code



FAI Code of Ethics Approval by the 117th FAI General Conference 2023 (26-27 Oct 2023, Dayton, Ohio, USA)

2024 Edition Effective: 01 January 2024

> Edition 2023 Effective 1st January 2023

**FAI Disciplinary Code** 

Approved by the CASI Plenary Meeting October 29, 2022

FAI - PEDERATION AERONAUTIQUE INTERNATIONALE - THE WORLD AIR SPORTS



If something's bothering you, we want to hear about it. Report issues, make suggestions, or give us feedback, safely and anonymously.

. . . . . . .

Scan the QR code and send a report

Face

Something wrong?







### **FAI ANTI-DOPING PROGRAM**

Home / Anti-Doping

## ANTI-DOPING

HOME RULES AND PROCEDURES ANTI-DOPING TESTING THERAPEUTIC USE EXEMPTIONS RIGHTS AND RESPONSIBILITIES HARM, RISKS AND CONSEQUENCES USEFUL INFORMATION REPORT OF ANTI-DOPING MATTERS - SPEAK UP ! FAQS





### FEDERATIONS REFLECT CHANGES IN SOCIETY

#### **Key Influences and Expectations**

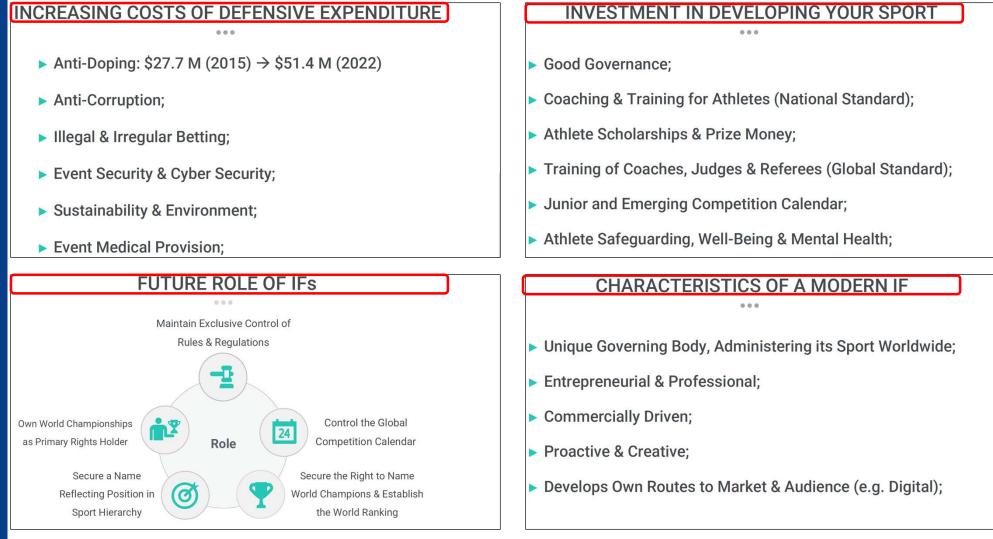
- Governance & Management: Balancing Volunteers and Professionals
- Sports Olympic Federations -> default athlete seat on EB.
- Legal Swiss Law mandates 40% female representation on Boards
- Political Impact of the "Green Deal" and travel regulations
- Commercial Companies demand that IFs 'deliver'
- Parents Expect engagement on their concerns
- Media Scrutinizing compliance and performance

#### Shifting from Optional to Mandatory

- New Compliance Areas
- Anti-doping, safeguarding, betting, cybersecurity, gender equality, GDPR



#### **IF-FORUM 2024** ""ENSURING YOUR IF IS MATCH FIT AND FUTURE-READY"





#### SAFEGUARDING

Safeguarding refers to the <u>measures</u>, <u>policies</u>, <u>and</u> <u>practices in place to protect individuals</u>, <u>especially</u> <u>vulnerable groups like children and at-risk adults</u>, from <u>abuse</u>, <u>harm</u>, <u>neglect</u>, <u>and exploitation</u>. In various contexts, such as sports, education, healthcare, and social services, safeguarding ensures safe environments and minimizes risks to physical, emotional, and psychological well-being.

In an organisation like FAI or in sports settings, safeguarding involves creating frameworks to protect participants from harm, including training staff and volunteers to recognize signs of abuse, implementing robust reporting systems, and establishing <u>clear</u> codes of conduct to prevent abuse.



The IOC Certificate: Safeguarding Officer in Sport



Graduation Ceremony 28th October 2024

Olympic Museum, Lausanne



### FINANCIAL PROCESSES "CONTINUOUS WORK IN PROGRESS"

#### **Staffing & Operational Changes**

- <u>Staff</u>: PLO until 31.01.2024, SHA until Nov 2024, PLO (external 50% since Dec 2024).
- <u>Supplier Changes</u>: Ongoing adjustments with key suppliers, including Banks PoC, RmA, and the Auditor Team.
- <u>Workflow Variations</u>: FAI workflows remain inconsistent across Commissions.
- <u>Best Practices</u>: Recognition of the need for improvement widely accepted within FAI.
- <u>Outsourcing Consideration</u>: Ongoing discussions on outsourcing secretariat functions.

#### **Workflow & Efficiency Challenges**

- SecGen Report: "Workflow improvements" highlighted as a key focus area.
- <u>Payment Processing</u>: Use of PayPal and invoices.
- <u>Payment Information Gaps</u>: Many payments still lack essential details such as Commission, event, or event number, causing inefficiencies.
- Missing payment details generate significant extra work for the office.
- Event Calendar Delays: OA requests are delayed due to incomplete information.
- Staffing & Workload: Significant decrease (2024: 5.6 FTE vs. 2018: 9.8 FTE).



Balance Sheet	31/12/2023	31/12/2022	31/12/2021	31/12/2020	31/12/2019
Current Assets	CHF	CHF	CHF	CHF	CHF
Cash and cash equivalents Marketable securities Short term fixed deposits Trade receivables Other receivables Accrued income and prepaid expenses	596'112 0 887'826 85'965 18'939 32'175	0 0 46'040 28'622	1'124'473 0 0 41'134 8'259 22'456	649'717 20'085 0 71'662 47'020 39'053	935'481 20'085 0 257'172 33'918 31'395
Total Current Assets	1'621'017	1'278'462	1'196'321	827'536	1'292'910
Fixed Assets Investments Property, Plant and Equipment Intangible assets	0 1'570'498 23'133	20'575 1'600'605 33'694	27'088 1'652'412 51'775	32'205 1'717'751 82'605	34'800 1'771'245 119'104
Total Fixed Assets	1'593'631	1'654'874	1'731'275	1'832'562	1'925'149
Total Assets	3'214'648	2'933'336	2'927'596	2'660'098	3'218'059

#### Summary:

Overall, **Total Assets** have remained relatively stable, fluctuating around CHF 3 million, with **Current Assets** showing positive growth recently, supporting liquidity, while **Fixed Assets** have declined, mainly due to depreciation and reduced investments in long-term assets.

#### Short-Term Fixed Deposits:

CHF 887'826 appears in 2023, indicating a recent move to secure a portion of cash in fixed deposits, Ito improve financial stability and yield better interest.

#### Trade Receivables:

These have decreased sharply over the years, from CHF 257'172 in 2019 to CHF 85'965 in 2023 due to tighter credit terms and more efficient collection.

#### Property, Plant, and Equipment:

The value has steadily decreased from CHF 1'771'245 in 2019 to CHF 1'570'498 in 2023, reflecting depreciation and no significant new additions.

# **Intangible Assets**: Decline over the years, from CHF 119'104 in 2019 to CHF 23'133 in 2023, due to amortization without new investments in intangible assets.



#### **Balance Sheet**

#### 31/12/2023 31/12/2022 31/12/2021 31/12/2020 31/12/2019

Short-term liabilities         47'237         39'726         13'780         58'132           Trade payables         47'237         39'726         13'780         58'132           Other short-term liabilities         105'521         73'455         112'529         121'846         1           Short-term interest-bearing liabilities         14'438         14'432         14'432         14'432	76'597 142'276
Other short-term liabilities 105'521 73'455 112'529 121'846 1	142'276
Short-term provisions         75'000         75'000         100'000         20'000	0 25'468 516'725
Total Short-term liabilities         364'300         272'333         319'737         401'968         7	761'066
Long-term liabilities	
Long-term interest-bearing liabilities 1'023'523 1'037'955 1'052'387 1'059'603 1'0	081'251
Total Long-term liabilities         1'023'523         1'037'955         1'052'387         1'059'603         1'0	081'251
Total Liabilities         1'387'823         1'310'288         1'372'124         1'461'571         1'8	842'317
Equity	
- Reserve MSI         100'000         100'000         100'000         100'000         1           - Development and Innovation Fund         0         0         0         9'421         1	480'131 110'000 9'421
	115'966 339'778
Total Equity         1'826'825         1'623'048         1'555'472         1'198'527         1'3	375'7 <mark>41</mark>
Total Liabilities and Equity         3'214'648         2'933'336         2'927'596         2'660'098         3'2	218'059

#### Summary:

The Liability and Equity section shows a healthy increase in equity driven by profit retention and reserve growth.

The slight rise in liabilities, especially short-term ones, points to increased operational obligations / expenses.

FAI continues managing its longterm debt effectively, with regular repayments and a prudent approach to building financial resilience.

#### FAI Special Reserves 2013 - 2023

Source: Financial Statements (28 May 2024) - BDO

Last update: 21 Jun 2024 audited

CHF currency	YE 2013	YE 2014	YE 2015	YE 2016	YE 2017	YE 2018	YE 2019	YE 2020	YE 2021	YE 2022	YE 2023
CASI (General Air Sports)	2'000	1'501	1′501	1′501	1'501	1'501	1'501	1′501	1'501	4'501	4′501
CIA (Ballooning)	116'314	120'492	143'355	173'120	192'290	209'058	210'427	188'009	177'654	178'489	188'845
CIACA (Amateur-built & experimental aircraft)	-2'846	-5'776	-8'328	-5'379	-7'422	-8'636	-8'655	-8'654	-8'655	-8'655	-8'671
CIAM (Aeromodelling)	63'825	77'018	79'977	86'954	95'481	102'075	114'423	107'709	113'171	94'883	165'973
CIG (Rotorcraft)	18'380	15'829	24'786	22'034	20'099	18'945	15'752	15'537	16'337	15'954	11'924
CIMA (Microlight and Paramotor)	44'216	55'875	54'629	66'657	67'964	60'566	55'414	54'022	55'039	56'881	57'597
CIVA (Aerobatics)	67'677	83'027	96'763	102'847	92'182	81'218	66'404	62'178	64'477	51'931	38'598
CIVL (Hang Gliding and Paragliding)	217'406	215'530	231'912	264'555	275'428	273'846	270'372	212'327	203'884	193'021	209'974
GAC (General Aviation)	55'207	60'105	57'293	58'539	64'495	67'234	74'233	74'293	74'402	74′531	74'785
IGC (Gliding)	169'096	159'675	140'021	131'079	140'433	152'537	126'177	106'871	76'185	88'876	81'558
ISC (Skydiving)	212'123	211'178	194'505	216'460	220'136	171'228	157'200	176'922	177'749	197'482	235'//79
Air Sport Commissions	963'398	994'454	1'016'414	1'118'367	1'162'587	1'129'572	1'083'248	990'714	951'745	947'896	1'060'564
CIMP (Medico-psychological)	-9'179	-12'606	-14'143	-15'168	-17'822	-20'628	-20'628	-20'558	-20'558	-20'231	-21'731
EnvC (Environment)						-795	-795	-795	-795	-795	-2'295
EduC (Education)	-1'816										-1'500
Technical Commissions	-10'995	-12'606	-14'143	-15'168	-17'822	-21'423	-21'423	-21'353	-21'353	-21'026	-25'526
All Commissions	952'403	981'848	1'002'271	1'103'199	1'144'765	1'108'149	1'061'825	969'361	930'392	926'870	1'035'038
Alvaro de Orleans Borbon Fund					297'865	277'777	277'777	277'777	277'777	277'777	277'777
World Air Games	236'665	301'665	156'016	22'016	22'016	22'016	22'016	22'016	22'016	22'016	22'016
Olympic Movement Fund	151'548	129'579	129'579	104'579	42'579	17'579	17'579	17'579	17'579	17'579	17'579
World Grand Prix of Aviation (WGPA)	100'931	100'931	100'931	100'931	100'931	100'931	100'931	100'931	100'931	100'931	100'931
Other	489'144	532'175	386'526	227'526	463'391	418'303	418'303	418'303	418'303	418'303	418'303
Grand Total	1'441'547	1'514'023	1'388'797	1'330'725	1'608'155	1'526'452	1'480'128	1'387'664	1'348'695	1'345'173	1'453'341
									k	*) rounded figur	es

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Income Statement	2023	2022	2021	2020	2019
	CHF	CHF	CHF	CHF	CHF
Membership subscriptions Competitions revenues Commercial revenues Other Revenues	946'469 448'467 157'416 86'920	856'630 318'829 180'193 99'051	903'197 229'558 200'255 47'477	1'006'663 83'232 53'645 53'761	983'219 1'019'128 395'441 130'104
Total Revenues	1'639'271	1'454'702	1'380'487	1'197'301	2'527'892

Membership: Growth in members, despite class changes but following 2022 decisions of

increasing by 6%

**Competition:** higher participation and/or more competition events held, showing recovery and increased activity in competitions post-pandemic.

**Commercial:** As forecast and mainly due to a commercial agreement in air racing.



Income Statement	2023	2022	2021	2020	2019
	CHF	CHF	CHF	CHF	CHF
Expenses for Material and Services	97'590	109'286	48'429	54'431	30'130
Competition Expenses	144'961	157'086	78'256	26'407	588'968
Personnel Expenses	674'493	627'515	562'285	628'231	1'288'987
Other operating expenses	443'723	410'575	480'817	534'680	843'922
Housing costs	54'853	55'781	48'569	51'759	49'880
Maintenance, replacement of tangible assets	0	118	1'322	118	0
Vehicle and transportation expenses	0	0	208	195	0
Insurance	24'326	22'419	15'264	24'268	46'114
Energy and waste	2'001	1'091	1'140	2'562	4'021
Administration expenses	92'247	115'651	107'705	171'397	194'571
Operating expenses bodies	114'888	56'146	27'753	19'492	287'827
Information technology expenses	130'754	133'178	136'602	206'631	132'358
Marketing and PR expenses	19'293	44'698	19'642	24'518	103'942
Other operating expenses	5'360	-18'507	122'612	<mark>33'739</mark>	25'210
Depreciation, amortization and write-offs					
of fixed asset items	60'148	79'742	101'287	122'756	133'332
Total operating expenses	1'420'9 <mark>1</mark> 4	1'384'206	1'271'074	1'366'505	2'885'338
Operating result	218'358	<mark>70'496</mark>	109'412	-169'204	-357'447

**Competition:** In correlation with number of events, but also depending on the locations.

**Personell:** Staff level adjustments, stately support measures in the pandemic, insured sick leave impact on annual cost.

**Other Operating:** Remaining on reduced levels, strong cost monitoring, continued cost cutting.

**Commercial:** As forecast and mainly due to a commercial agreement in air racing.

**Depreciation:** Reduced need for asset write-offs, fewer capitalised assets.

Summary: Total operating expenses are well-managed, supporting increased revenue and leading to a solid operating profit.



Income Statement	2023	2022	2021	2020	2019
	CHF	CHF	CHF	CHF	CHF
Financial income Financial expenses Non-operating income Extraordinary, non-recurring	32'234 105'848 46'090	28'823 80'826 51'710	280'482 79'514 42'000	28'182 75'238 47'600	25'374 76'574 79'840
or income for prior accounting periods Extraordinary, non-recurring or expenses for prior accounting period	17'042 537	6'011 5'076	50'303 32'755	235'793 230'784	0 57'295
Net result for the year before taxes	207'339	71'138	369'927	-163'651	-386'102
Taxes	3'562	3'562	3'562	3'562	0
Result for the year	203'777	67'576	366'366	-167'213	-386'101
Allocation to / Dissolution from Special Reserves related to commissions	-108'166	3'522	38'970	92'466	46'323
Result for the year, after Allocation to / Dissolution from Special reserves	95'611	71'097	405'336	-74'747	-339'778

#### Summary:

The area below operating profit shows stable financial gains, primarily from increased financial income and reduced extraordinary expenses, contributing to a strong net profit after reserves allocation.



### 2023 BUDGET VS 2023 ACTUAL

#### COMMISSIONS (EXTRACT: SOME ASCS)

Legal Account	Description	BUDGET 2023	ACTUAL 2023
	Cost Center (ASCs) Profit/ Loss		
	CIA	-21,200	10,356
	CIAM	-3,700	71,090
	CIG	-	-4,030
	CIMA	1,650	716
	CIVA	-3,152	-13,334
	CIVL	-50,715	<mark>16,</mark> 953
	GAC	222	254
	IGC	-7,200	-7,318
	ISC	-26,106	37,997
	TOTAL	-110,201	112,683



#### ASC SPECIAL RESERVES (AUDITED 2019-2023 & PROVISIONAL 2024)

#### **FAI Special Reserves**

Source: Financial Statements (28 May 2024) - BDO

**Pre-Audit** Figures are subject to change

Last up date: 28 May 2024 audited (added: Provisionals Dec 2024	)				audited	PROVISIONAL
CHF currency	YE 2019	YE 2020	YE 2021	YE 2022	YE 2023	2024 (Dec)
CASI (General Air Sports)	1'501	1'501	1′501	4'501	4'501	3'802
CIA (Ballooning)	210'427	188'009	177'654	178'489	188'845	184'980
CIACA (Amateur-built & experimental aircraft)	-8'655	-8'654	-8 <mark>'6</mark> 55	- <mark>8'6</mark> 55	-8'671	-8'671
CIAM (Aeromodelling)	114'423	107'709	113'171	94'883	165'973	325'734
CIG (Rotorcraft)	15'752	15'537	16'337	15'954	11'924	10'288
CIMA (Microlight and Paramotor)	55'414	54'022	55'039	56'881	57'597	57'436
CIVA (Aerobatics)	66'404	62'178	64'477	51'931	38'598	57'398
CIVL (Hang Gliding and Paragliding)	270'372	212'327	203'884	193'021	209'974	245'901
GAC (General Aviation)	74'233	74'293	74'402	74'531	74'785	75'593
IGC (Gliding)	126'177	106'871	76'185	88'876	81'558	82'891
ISC (Skydiving)	157'200	176'922	177'749	197'482	235'479	212'144
Air Sport Commissions	1'083'248	990'714	951'745	947'896	1'060'564	1'247'495

Update 27.01.2025 MHA



### **SUSPENSIONS & EXPULSIONS (GC 2024 DECISIONS)**

#### Suspensions are automatic in accordance with St. 7.4.3

• 3 Members facing suspension unless paid by 31.12.2024

#### Member may be expelled in accordance with St. 7.4.5 (vote)

• 1 Member will be expelled unless paid by 31.12.2024

#### Russia

• Suspension continues (210 yes, 31 no, 37 abstain) – secret ballot

#### Belarus

• Suspension continues (184 yes, 70 no, 23 abstain) – secret ballot



### **MEMBERSHIP APPLICATIONS**

- BOT Parachute Association of Botswana (class 10)
- MAR Royal Moroccan Federation of Light and Sports Aviation (class 10)
- MNE Aeronautical Sports Federation of Montenegro (class 10)
- OMA Oman Air Sports Committee (class 10)
- CAM Cambodian Airsport Federation (temporary member)

Approved with immediate effect by show of hands.

PRK - Central Aeronautic Association of D.P.R. Korea (class 10)
 Application not ratified after debate (80 yes, 119 no, 33 abstain) – secret ballot.



### **CLASS CHANGES**

#### **Qatar - Qatar Air Sports Committee**

Change from Class 10 to Class 3 as of 01 Jan 2025. QAT declared 45'511 air sport persons. GC 2024 debated.

Approved with immediate effect by show of hands with one vote against and two abstentions.

#### Denmark – Royal Danish Aero Club

Change from Class 6 to Class 7.

In accordance with BL 2.4.1, DEN had reported a significant decrease in the number of air sport persons.

Approved by show of hands. Applicable as of 01 January 2026 (BL 2.4.1)



s/n

Class

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#### FAI Membership Fees and votes from 01 January 2025

as approved by the General Conference 2024 on 21 Nov 2024

(anticipated members in good standing on 01 Jan 2025)

#### Scale per Class (2025)

Increase	0.00%	Bu
CPI	<u>1.50%</u>	40/8Ct
	1.50%	د ۲۵

Air Sport Perso	ons (ASP)	# Members per	2025	2025	Totals per class (2025)		by Member	
lower	upper	Class	Fee (CHF)	Votes	CHF % of total		% accum.	Status
200'000	& over	0	116'974	32	0	0.0%	0.0%	
100'000	200'000	1	72'647	20	72'647	7.2%	7.2%	
30'000	100'000	6	54'177	15	325'064	32.4%	39.6%	
15'000	30'000	2	36'939	10	73'878	7.4%	47.0%	
10'000	15'000	7	22'163	6	155'144	15.5%	62.4%	0701400
5'000	10'000	6	13'544	5	81'266	8.1%	70.5%	976'423
3'000	5'000	2	8'619	4	17'238	1.7%	72.2%	
2'000	3'000	7	6'157	3	43'096	4.3%	76.5%	
1'000	2'000	7	4'925	2	34'476	3.4%	80.0%	
under	1'000	47	3'694	1	173'614	17.3%	97.3%	
		8	3'201	0	25'609	2.6%	<mark>99.8</mark> %	25'609
		<u>3</u>	616	0	1'847	0.2%	100.0%	1'847
	Sum	96			1'003'880	100.0%	100.0%	1'003'880

- Class definitions unchanged (number of APs and related class and related votes per class)

- Increase to match forecasted Swiss CPI +1.5%
- New Members & Class changes approved.



FAI OVERALL I	BUDGET 20	025 (GC 2024   20-21 Nov 2024)				
Last update: 21 No	ov 2024 (APPF	ROVED GC 2024 - with changes to income from members / ADMIN)				
Legal Account	GIFI	Description	ACTUAL 2022	ACTUAL 2023	BUDGET 2024	APPROVED BUDGET 202
3	3	REVENUES	1'454'702	1'639'271	1'866'681	1'992'12
30	300	INCOME FROM MEMBERS	917'969	983'239	927'782	1'003'87
32	320	COMMERCIAL REVENUES	101'674	104'506	302'000	304'42
33	330	COMPETITIONS REVENUES	318'852	448'467	512'566	550'83
34-36	360	OTHER REVENUES	177'570	139'830	124'333	132'98
360	360	Records & Other FAI Recognitions	42'935	57'415	25'000	35'20
361	360	MSI Rental Incomes (reclassified to 8110 starting 2019)	-	-	-	-
362	320	Sponsoring & Partnerships	47'639	24'628	56'803	57'25
363	360	Sports Subsidies	30'880	28'282	30'000	27'30
366	360	Other Income	15'940	9'989	1'500	2'00
38	380	REDUCTION IN EARNINGS	-61'363	-36'770	-	-

BUDBERT 2025



egal Account	GIFI	Description	ACTUAL 2022	ACTUAL 2023	BUDGET 2024	APPROVED BUDGET 202
		OPERATING EXPENSES & NON-OPERATING RESULTS	1'387'126	1'435'494	1'736'029	2'045'003
4	400	DIRECT EXPENSES	266'374	242'551	245'630	319'212
40	400	EXPENSES FOR PRODUCTION		-		
42	42 420 Expenses Merchandising & Other		6'955	8'632	3'280	6'280
46	460	Expenses for Services	102'332	88'958	77'400	90'632
47	470	Competition expenses	157'087	144'961	164'950	221'300
48	480	INVENTORY CHANGE LOSS OF MATERIAL	-	-	14 A	1'000
5	500	PERSONNEL COSTS	627'515	674'493	697'824	825'500
54	500	WAGE COSTS	535'701	576'864	596'088	658'000
57	570	SOCIAL INSURANCE COSTS	89'006	95'291	98'736	112'00
58	580	OTHER PERSONNEL COSTS	2'808	2'338	3'000	55'50
59	590	EXTERNAL SERVICES	-	-		-
6	600	OTHER OPERATING EXPENSES / DEPRECIATION AND AMORTISATION / FI	542'320	577'483	842'855	950'57
60	600	HOUSING COSTS	55'781	54'853	61'679	62'00
61	610	MAINTENANCE, REPAIR, REPLACEMENT AND LEASING OF TANGIBLE ASSE	118	-	10'000	-
62	620	VEHICLE AND TRANSPORTATION EXPENSES	-	(*	1'200	-
63	630	INSURANCE	22'419	24'326	28'653	30'65
64	640	ENERGY, WASTE	1'091	2'001	5′025	5'50
65	650	ADMINISTRATION AND INFORMATION TECHNOLOGY EXPENSES	309'025	342'934	517'429	558'25
66	660	MARKETING AND PR EXPENSES	44'698	19'293	48'100	82'40
67	670	OTHER OPERATING EXPENSES	-18'507	5'360	27'460	124'55
68	680	DEPRECIATION AND AMORTISATION ON FIXED ASSETS	79'742	60'148	90'000	65'00
69	690	FINANCIAL EXPENSES AND FINANCIAL INCOMES	47'953	68'568	53'309	22'20
8	800	EXTRAORDINARY AND NON-OPERATING RESULTS, TAX	-49'082	-59'034	-50'280	-50'28
80	800	EXTRAORDINARY AND NON-OPERATING RESULTS	-	-	-	-
800	800	NON-OPERATING EXPENSES	<u>.</u>	<u>1</u>	<u>.</u>	-
810	810	NON-OPERATING REVENUES	-51'710	-46'090	-50'280	-50'28
8191	810	(Allocation) / dissolution of Special Reserves	-		-	-
850	850	EXTRAORDINARY EXPENSES	1'037	-		-
851	851	EXTRAORDINARY REVENUES	-2'485	-6'790	-	-
		RESULTS	67'575	203'777	130'652	-52'88

BUDGERT 2025

#### FAI OVERALL BUDGET 2025 (GC 2024 | 20-21 Nov 2024) - COMMISSIONS

			APPROVED									
Account	GIFI	Description	BUDGET 2025	BUDGET 2025	5 BUDGET 2025	BUDGET 2025	BUDGET 2025	BUDGET 2025	BUDGET 2025	BUDGET 2025	BUDGET 2025	BUDGET 2
3	3	3 REVENUES	523'244	38'225	92'500	3'600	5'550	40'500	0 144'213	3 5'600	62'136	5 130'
30	300	INCOME FROM MEMBERS	-	-	-	-	•		-	-	-	
32	320	COMMERCIAL REVENUES	4'420		-	2'000	- 0		•	-1	-	
33	330	COMPETITIONS REVENUES	488'338	21'725	5 <u>90'500</u>	1'600	5′550	40'500	134'213	s 5'600		
34-36	360	O OTHER REVENUES	30'486	16'500	2'000	( <u> </u>		-	10'000		1'986	4
			· · · · · · · · · · · · · · · · · · ·	· · ·		'	· · · · · · · · · · · · · · · · · · ·		-		'	
	ľ	OPERATING EXPENSES & NON-OPERATING RESULTS	689'707	49'350	0 102'200	13'550	26'929	9 50'200	166'000	5'565	80'026	5 19
4	400	DIRECT EXPENSES	259'712	-	43'000	2'000	- 0	36'100	33'300	0 1'000	36'212	2 10
40	400	EXPENSES FOR PRODUCTION	-	-	-	-	-	-	-	-	-	
42	420	Expenses Merchandising & Other	4'280		-	-	-	250	- 0	-	4'030	<u> </u>
46	460	Expenses for Services	33'132	н — н	13'000	2'000	- 0	3'750	5 <b>'700</b>	1'000	2'682	
47	470	0 Competition expenses	221'300		30'000			31'100	27'600		29'500	1
48	480	INVENTORY CHANGE LOSS OF MATERIAL	1'000	-	•	×1	-	1'000	- 0	-	-	
6	600	OTHER OPERATING EXPENSES / DEPRECIATION AND AMORTISATION / FIN	429'995	49'350	59'200	11'550	26'929	9 14'100	132'700	4'565	43'814	1
63	630	INSURANCE	12'150	850	3'000	250	253	3 1'200	1'800	900	2'060	
65	650	ADMINISTRATION AND INFORMATION TECHNOLOGY EXPENSES	273'281	25'500	44'700	8'500	6'620	6'800	127'900	2'665	38'346	5
650	650	ADMINISTRATION EXPENSES	40'785	-	2'700	-	35	5 550	35'000	<b>)</b> -	2'500	
656	650	Operating Expenses (non-sport event related)	121'838	13'000	17'000	8'500	0 <u>4</u> '000	4 × 1	45'150	2'500	20'238	3
657	657	INFORMATION TECHNOLOGY EXPENSES	110'658	12'500	25'000	) – E	2'585	6'250	47'750	165	15'608	
66	660	MARKETING AND PR EXPENSES	27'800	19'000	- (	300		•	-	-	-	
67	670	O OTHER OPERATING EXPENSES	114'555	4'000	11'500	2'500	20'000	5'750	3'000	1'000	2'105	5
670	670	OTHER OPERATING EXPENSES	114'555	4'000	11'500	2'500	20'000	5'750	3'000	1'000	2'105	5
69	690	FINANCIAL EXPENSES AND FINANCIAL INCOMES	2'209	-		-	56	5 350		-	1'303	
690	690	FINANCIAL EXPENSES	2'368	-		-	115	5 350	<b>)</b> -	•	1'403	/
695	695	FINANCIAL INCOME	-159		-	-	-59		-		-100	/
8	800	EXTRAORDINARY AND NON-OPERATING RESULTS, TAX	-	2	-	-	-	1	-	-	-	
			·	· · · · · · · · · · · · · · · · · · ·	<u></u> '	<u> </u>	'		· · · · · · · · · · · · · · · · · · ·	'	<u> </u>	

Budget 2025



