



FAI Code of Ethics

Approval by the
117th FAI General Conference 2023

(26-27 Oct 2023, Dayton, Ohio, USA)



2024 Edition

Effective: 01 January 2024

FEDERATION AERONAUTIQUE INTERNATIONALE

MSI - Avenue de Rhodanie 54 – CH-1007 Lausanne - Switzerland

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FAI CODE OF ETHICS

2024 EDITION

AMENDMENT RECORD

Amendments and complete amended versions of the FAI Code of Ethics are published by the FAI Secretariat. Where an amendment is agreed, the complete new FAI Code of Ethics will be published on the appropriate FAI web page as soon as it is ready. It will take effect on the first of the month agreed for implementation.

EDITION	IMPLEMENTATION DATE	APPROVAL	BRIEF DESCRIPTION OF THE CHANGE
2003	October 2003	96 th FAI General Conference 2003 - 10 and 11 October 2003	
2024	January 2024	117 th FAI General Conference 2023	Complete update of the document considering the 2020 IOC Code of Ethics

PURPOSE, STRUCTURE AND SCOPE OF THE FAI CODE OF ETHICS

PURPOSE

The purpose of the FAI Code of Ethics (“CoE”) is to guide and inform those involved with, or acting on behalf of the FAI, of the values and standards of behaviour that they are expected to uphold in all aspects of their FAI-related activities.

The CoE exists to ensure that at all times the FAI:

- acts responsibly for the benefit of all its stakeholders;
- takes full responsibility for its actions;
- is universally recognised for its high ethical standards.

The CoE applies in conjunction with the legal jurisdiction in the region where an FAI activity is taking place. There may be instances however where the FAI requires the upholding of the ethical standards even if they are not required locally.

STRUCTURE

The following sections of the CoE set out:

- The **Scope of Application** of the CoE
- The **Fundamental Principles and Core Values of the CoE** that are the foundations on which all FAI activities are based.
- **Behaviours**

SCOPE OF APPLICATION

All individuals and/or bodies that are involved with the conduct of FAI activities are bound by the provisions of the CoE. Such parties include, but are not limited to:

- FAI and each of its Members.
- Executive Board and each of its members.
- All FAI Air Sport Commissions, or Technical Commissions, and the members of those Bureaus.
- FAI Working Groups and ad hoc project teams – whether temporary or permanent.
- Any FAI representative person, official or body subject to the FAI Constitution or FAI rules.
- Any candidate for election to a FAI function.
- The Organising Committees of any FAI event.
- Every participant in a FAI sporting event other than those either employed by, or providing formal services to, Organising Committees.

FAI FUNDAMENTAL PRINCIPLES AND CORE VALUES

The FAI Fundamental Principles and Core Values comprise the *principles* and *values* that those identified above in the Scope of Application are expected to demonstrate and the *behaviours* they are expected to exhibit and promote.

The FAI pursues a wide range of endeavours designed to support the promotion, appreciation, and development of safe, responsible, and inspiring aviation. All FAI activities are underpinned by a set of core values that promote the highest ethical standards that are concerned with:

Fairness – Officials and participants in any FAI sanctioned event must ensure the principles of fair play and good sporting behaviour are maintained throughout and ensure that no undue influences are allowed to bear on the conduct or outcome of a competition. Cheating in any form will not be tolerated.

Respectfulness – the FAI requires that the requisite respect is always shown for the intrinsic dignity of all those involved in its activities. Therefore, the FAI will not tolerate:

- *Discrimination* in any form, including, but not limited to: gender, race, colour, nationality and/or ethnic origin, sexual orientation, age, religion or belief, relationship status, physical or mental disability.
- All forms of *harassment, abuse, and injury* – physical or mental.
- Deliberate acts designed to *limit diversity and inclusion* or prevent equitable participation, and bias of any form.
- The *unfair exploitation* of the vulnerabilities of any individual or party.
- All those involved with the FAI have a duty to uphold the good name and reputation of the FAI and the air sports community.

The FAI's principles and values are intended to respect and transcend the cultural variations that are characteristic of the FAI community.

BEHAVIOURS

- **Clear governance** – all FAI activities will be organised to ensure a clear and visible allocation of accountabilities and responsibilities, and, other than where specifically required for contractually sensitive matters, a programme plan available to all relevant parties.
- **Duty of care and professionalism** – all parties shall use due care, diligence, and competence in performing any function for the FAI, and ensure full compliance with FAI Statutes and rules, and relevant legal provisions and local requirements as appropriate. This includes the appropriate handling of proprietary and/or commercially sensitive information.
- **Integrity** – those involved in carrying out FAI duties must do so demonstrating sound moral and ethical principles and values, an appropriate but impartial concern for all stakeholders and avoid any circumstances associated with potential bribery or corruption.
- **Conflict of Interest** – it is vital that the FAI avoids any situations that might potentially impinge its objectivity or otherwise unduly influence decision-making. It is particularly important to recognise and appropriately address any situation that might give rise to a potential conflict of interest. Those representing the FAI should, for example:
 - Appropriately distance themselves from any party that might attempt to obtain some form of advantage by virtue of a pre-existing relationship.
 - Exercise due care when being offered or offering any gift, hospitality, or other benefits.
 - Never solicit, accept, or offer any form of remuneration or commission other than that provided for under a FAI approved contract.
- **Support and advice** – the FAI actively encourage those involved in its activities to:
 - Reach out for support from elsewhere within the FAI at any point if circumstances arise that are outside the direct competence or comfort zone of those on point and that might create a material risk.
 - Raise any concerns that might indicate the potential for, or a current breach of the FAI's Code of Ethics. The FAI will provide a confidential reporting mechanism available for this specific purpose.

NOTE:

After the adoption of this Code of Ethics by the General Conference 2023, the FAI Executive Board decided on the implementation of a confidential reporting mechanism that will be available from the beginning of 2024 onwards. Details of the scheme will be communicated to FAI stakeholders via FAI mailing-lists with the publication of this CoE (January 2024).

The CoE will be made available on the documents section of the FAI-website:

www.fai.org > documents > other FAI documents



FAI - Fédération Aéronautique Internationale
Avenue de Rhodanie 54
CH-1007 Lausanne
Switzerland
Tel: +41 21 345 10 70 / Fax: +41 21 345 10 77
www.fai.org
info@fai.org

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